RECORD OF THE PROCEEDINGS
OF THE REGULAR MEETING OF THE
PAGOSA FIRE PROTECTION DISTRICT BOARD OF DIRECTORS

October 6, 2026

The regular meeting of the Pagosa Fire Protection District Board of Directors was held on Tuesday, October 6, 2026 following the Regular Meeting of the Pagosa Fire Protection District Volunteer Firefighter Pension Fund Board of Trustees, which was convened at 5:30 p.m. The meeting was held at the District's administrative offices, 165 N. Pagosa Blvd., Pagosa Springs, Colorado. Except for executive sessions, the Board meetings are open to the public.

Call to Order
Chairman Lattin called the meeting to order at 5:49 p.m.

Board Members in Attendance
- LeRoy Lattin, Chairman/President
- Jim Prutsman, Vice President (via Zoom)
- Linda Lattin, Secretary/Treasurer
- Jim Martin, Director
- Terri House, Director

Staff Present
- Chief Robert Bertram
- District Manager Tomi Bliss

Legal Counsel
- Attorney Dino Ross (via Zoom)

Approval or Adjustments to the Agenda
Following review, Director House moved to approve the agenda as presented. Chairman Lattin seconded the motion. The motion carried unanimously.

Public Comments
Chairman Lattin opened the floor for public comments: there were none.

Review and Approval of Minutes

A. September 1, 2026 Regular Board Meeting Minutes
Following review, Secretary/Treasurer Lattin moved to approve the September 1, 2026 regular Board meeting minutes as presented. Director Martin seconded. The motion carried unanimously.

Old Business
There was no old business brought before the Board.

New Business

A. Draft 2027 Budget

Chief Bertram presented the draft 2027 Budget to the Board for review and discussion.

Reports

A. Attorney Report

Attorney Ross reviewed the attorneys' report provided in the Board packet.

B. Financial Report

District Manager Bliss reviewed the financial report, check register, and wildland billing summary included in the Board packet. The total balance across all accounts was reported as $5,542,879.80.

C. Deputy Chief Report

Chief Bertram presented Deputy Chief Macht's report, as included in the Board packet, on his behalf. Deputy Chief Macht was unable to attend the meeting as he was returning from Denver with Engine 99.

D. Staff Reports

Fire Prevention: Chief Bertram presented the Fire Prevention report included in the Board packet.

Training Division:

Chief Bertram reported Captain Foster has returned from Indianapolis after attending Live Fire Training.

E. Chief Report

Chief Bertram reported on his attendance at the annual Special District Association (SDA) Conference. Director House also shared concerns regarding technical difficulties she experienced while participating virtually in the conference.

Chief Bertram advised the Board that he would be attending a conference in Little Rock, Arkansas, the following month. Due to his scheduled attendance, he requested that the November regular Board meeting be rescheduled to Tuesday, November 10, 2026, at 5:00 p.m. The consensus of the Board was to move the meeting to Tuesday, November 10, 2026, at 5:00 p.m.

Discussion Regarding Potential Executive Session

The Board discussed the possibility of holding an executive session during the November regular meeting to address matters related to Chief Bertram's annual performance evaluation and compensation.

As part of the upcoming review, the Board requested current salary information and comparative salary survey data from neighboring fire protection districts to assist in evaluating Chief Bertram's compensation.

Good of the Order
It was reported that Deputy Chief Macht and Firefighter Peterson had returned safely from Denver with Engine 99.

Adjournment
There being no further business. Chairman Lattin adjourned the meeting at 7:32 p.m.

APPROVAL:
The foregoing minutes, which have been approved by the affirmative majority vote of the Board of Directors of the Pagosa Fire Protection District, are a true and accurate record of the meeting held on the date stated above.

Linda Lattin, Secretary/Treasurer Date 11/10/2026